Job Title – AI Applications Associate
Organization: Muskaan PAEPID, Delhi
Experience: 1–3 years
Employment Type: Full-time, On-Site
Reporting To: Astt. Director
Application Link: (Please insert)

About Muskaan:

Muskaan-PAEPID was started in 1982 by parents and professionals with the intention of filling up a void in required services and facilities for children and adults with intellectual disability (ID) and their families. Muskaan and is well known for its pioneering work in the field of providing training and work opportunities to adults with ID. Family support, assisted living, awareness and advocacy are other areas of work of the organization. After receiving training in various skills, our students work within Muskaan in distinct units like stationary, bakery etc. creating products, available for the outside world to buy. Students have also been able to secure employment outside Muskaan with partner organizations in various industries.

Role Summary

We are looking for a passionate and purpose-driven AI Applications Associate to join Muskaan

PAEPID. The selected candidate will work closely with our education, vocational training, employment and advocacy teams to explore and implement AI-powered tools and innovations that enhance the lives of persons with intellectual and developmental disabilities (PwIDDs).

Key Responsibilities

• Apply AI in education: adaptive learning, speech/text support for PwIDDs.

• Support AI-based job-matching models and workplace communication tools.

• Build dashboards and analytics for program monitoring and insights.

• Automate internal processes (e.g., reporting, tracking).

• Use and deploy no-code/low-code AI tools for daily operations.

• Stay updated with global trends in inclusive/assistive technologies.

• Coordinate with tech/startup/CSR partners for implementation pilots.

Required Qualifications and Skills

• Bachelor's degree in CS, AI/ML, Data Science, or related fields.

• 1–3 years of hands-on experience in AI/ML or related roles.

• Working knowledge of Python, TensorFlow, OpenAI or equivalent tools.

• Familiarity with EdTech, assistive tech, or disability sector is a plus.

• Strong communication and collaborative skills.

What We Offer

• Opportunity to create real impact using AI for social good.

• Mentorship and national-level exposure to inclusive innovations.

• Chance to co-design pilots in education, employment, and care.