

Celebrating Simple Joys



MUSKaaN

Spreading smiles among the differently abled

April-June 2019

News Letter



Brief about the major activities carried out by each project during 2nd quarter of year 2019



Painting by- -Sanjay Bhatia

We STaNd for DIsaBILiTY rIGHtS

**AccESIBILitY, sAFETy,
cOMMUnItY, aCCePtAncE, eQuAl
aCCess tO eDuCatiON &
EMpLoYmEnT iNDEPeNDeNT
LiViNG, aNd qUAlitY Of LiFe,
aLONg With aCTiVE
pARtIcIPAtION In SoCleTy.**

Donate to Muskaan

Your donations go a long way in supporting our training programs as well as our advocacy and awareness efforts. You can donate through website also on this link

<http://muskaanthengo.org/donate/>

*Donation to Muskaan are tax exempted under section 80G of Income Tax Act

Volunteer with us

Muskaan has a long tradition of volunteer engagement. Join us for a rewarding and life changing experience!

Support us

Whether it is by raising awareness online or helping to raise funds, there are many ways you can help the cause!

Visit us

To know more about the cause and Muskaan ,visit our website / social media sites / center at Vasant Kunj & Sahibabad.

Contact us

Plot no-3, Sector-B, Pocket-2,
Vasant Kunj, New Delhi- 110070

Phone no- 011-41761873/4171874

Email: muskaan32@gmail.com

info@muskaanthengo.org

Website: www.muskaanthengo.org

Facebook: muskaanthengo

An Overview

Students Information

April 2019- June 2019

Total no. of students enrolled in different Programs: 185

Student in long leave: 6

Training Programs

- No of students in activity centre: 56
- No. of students in East Delhi centre: 9

Employment Program

- No of students in supported Employment centre: 87
Employed: 28
Under Training: 59
- Students in mainstream Employment: 33
Employed: 31
On the job training: 2

Admission of new student in process: 7

Highlight of the second quarter of 2019



Dr Shanti Auluck, Chairperson Muskaan was facilitated for significant contribution & exemplary support towards “Empower & Evolve” by Inner Wheel Club on 10th June



CHAIRMAN'S GRATITUDE
Conferred upon
Mrs. Shanti Auluck
Muskaan WCC
For significant contribution & exemplary support towards
"Empower & Evolve"
June 10, 2019
Anand Nagar, New Delhi
Mrs. Preeti Gargwal
Secretary, Muskaan WCC
200, Sector 34/1

Successfully completed First phase of Pilot Project for Training & Employment of Persons with intellectual disabilities in collaboration with Skill Council for Persons with Disabilities. This included Developing Content for Qualification Pack & Model Curriculum for two Job roles identified for this project, Developing content for Facilitators Guide & Participant Handbook and Mobilizing Candidates. Also started preparations for second Phase.

Brainstorming for re-structuring of our Training & Employment Programs. This meant relooking at all the processes & formats starting from admission to reporting. The process to continue from till June as all the restructuring & preparation for execution as per new planning to started from July 2019.

Work was also started on three areas identified during Organizational development committee namely- HR Processes, IT enabled organization & Marketing strategies.

Food testing done by Eurofin Labs of our products from Masala and Bakery and Food Preservation.

Training Program organised: 1. Training of Care givers 2. Training through Webinar with Microsoft



Sales & Marketing

14th May- Sale stall - At PVR corporate office, Gurgaon

27th May19 - Filing of FSSAI returns at FSSAI office

07th May19 - Birthday return gift order from CureMed, Safdarjung Enclave

Family Support Services

17th April- Orientation of parents for admission - 9 students joined the assessment program.

26th April- Case conference of Mridul Parmar - Attended by unit teachers and program committee members.

30th April and 1st May - Parent training of the parents of DAV school.

11th April- Meeting with Parents of potential candidates for F&B and Pickle making of Muskaan-SCPwD joint pilot project.

17th May- Legal guardianship meeting at DC office: 10 guardianships awarded to parents.

Counseling: 20 families attended counseling sessions in this quarter in which 15 were for admission.

Parent training for parents of people with ID ,DAV Gurgaon



Orientation & training prog for Parents of PM and F&B group



Visits & Employee Engagement Program (EEP) for Sensitization & Awareness

11th April- Visit by Sri Ram School, Gurugram at Muskaan
 12th April- Visit to Bank of America office, Gurugram
 18th April- Visit by Bank of America at Muskaan
 22nd April- Visit by Sales Force at Muskaan
 23rd April- Visit by Usha International at Muskaan.
 16th May - Visit to Hotel Ibis, Aero city
 29th May - Visit by Bank of America Volunteers.

Visit by Sri Ram School



Visit to Hotel IBIS, Aero city under EEP



EEP with Bank of America



Internship:

- Two interns from Soil have been on placement and have been working with HR Dept & Finance Dept
- Two interns from Jamia Milia Islamia has been with us for academic year 2018-2019 (two days a week)

Volunteer ship:

9 students from different institution volunteered in this quarter.

Meeting/Workshop/ Seminar attended by the Team

- Abha Karn & Rashmi Garg attended meeting at AADI on election preparation for PWDs on 10th April
- Smriti Shankar & Akhilesh with five trainees attended a workshop on electoral process for PWID at HCPA, Dwarka
- Smriti Shankar shared about how to help PWID in electoral process in a workshop of presiding officers for preparation of electoral process at Jija Bai Industrial Training Institute for Women.
- Abha Karn attended a review program of interns placed at Muskaan at SOIL Gurgaon on 15th April
- Neera Chawla, Surender Singh & Smriti Shankar attended a meeting with Microsoft.
- Dr Shanti Auluck, Neera Chawla, Surender Singh & Anita attended meeting at British High Commission regarding SCPwD Pilot Project

“If a Child Can’t Learn the way we Teach, maybe we should Teach the way they Learn.”

- Ignacio Estrada

Program Insight

Main stream employment

Job placement: Sangya Gupta successfully completed her F&B training in Red Fox Hotel sec-60 and received her job confirmation letter.



Monthly Review Meeting: One to one review of happy boys (trainees from Muskaan) with parents & the team of employers which includes Ms Aradhana Lal, a representative from HR, unit head along with representative from NGO partners at Red Fox hotel, Sec-60, Gurugram.

Meetings:

- At CBRE with Team
- At Four Points Hotel, Radisson with F&B Manager
- At Lemon Tree Hotel City Centre, Sec-29, Gurugram with Hotel Manager & F&B Manager

Job Mapping: At Cafeteria, Egon Zehnder office DLF
Saksham NGO
Jubilant- CSR Team
DLF Foundation

Sharing About Muskaan Employment:

- DLF Foundation Team
- Saksham NGO
- Jubilant CSR Team-Noida
- Microsoft Team- Ms Deepshikha & Mr. Kishore
- British High commission- DFID (UK) regarding SCPwD project
- DAV Team- Sharing with them about Open employment
- IBIS hotel
- Meeting with Ms Indu Chadak and sharing with them about Muskaan and Open employment project
- Meeting with OYO Vice President Ms. Anita Tuteja.

Supported work center (Vasant Kunj)

Started Pilot Project training (on SCPwD model) F&B with 16 Trainees and Pickle Making with 18 Trainees from 22nd April 2019



F&B Training



Session on Pickle Making



Pickle Making



Candle making workshop was held on 11th of April for trainees



Art & Activity Center: In month of April all units of our activity center were reshuffled and redesigned due to skills acquired by students, changes in training conditions, and future possibilities. Apart of Art & activity center two new program started named as Training & orientation & cognitive enrichment program



Went to watch Avengers at PVR before Summer Vacation on 19th of May



Supported work center (Sahibabad)

2nd April 2019: Students participated in Art carnival cum painting competition organized by Action for Autism on World Autism Day. All students enthusiastically took part in the competition and made wonderful paintings through various medium. One of our student Shrishti Tomar won 2nd prize in the competition.



4th April 2019: - Our Annual Parents teacher meet was held to discuss the performance of our students with their parents. It was a useful interaction between the teacher and parents, which helped in developing appropriate programs for their wards. Parents gave written feedback of the meeting. The Parent Teacher meet came to an end with the conclusion that the progress of the students depends on partnership between parents and teachers.



Admission Application Review : This quarter three admissions counseling of the families were done. And one of them was referred to Dr. Sapra for further screening of psychiatric illness.

Home Away from Home (Residential Project at Dera)

Visit to Midway home, Kurukshetra- Muskaan has always focused on addressing the needs of persons with ID, parents & families. To understand more regarding the support system and learn about the business model of a group home, Deputy Director Ms Seema Chadha visited Midway home in Kurushetra on 19th of April 2019.



Fun day: Having fun & enjoying the day before going for summer vacation

We Celebrate

Inner wheel Function & Hawan on 11th April



Mother's Day Celebration



Father's Day celebration

