

Celebrating Simple Joys



INDRADHANUSH

E-NEWSLETTER

OCTOBER- DECEMBER 2019



**Brief about the major activities carried out by
each project in the last quarter of the Year 2019**



**A beautiful Candle Stand for this Diwali
designed by Art & Activity Unit**

An Overview

Students Information

July 2019- September 2019

Total no. of students enrolled in different Programs: 185

Student in long leave: 6

Training Programs

- No of students in activity centre: 56
- No. of students in East Delhi centre: 9

Employment Program

- No of students in supported Employment centre: 87
Employed: 28
Under Training: 59
- Students in mainstream Employment: 33
Employed: 31
On the job training: 2
Admission of new student in process: 7

Donate to Muskaan

Your donations go a long way in supporting our training programs as well as our advocacy and awareness efforts. You can donate through website also on this link

<http://muskaanthengo.org/donate/>

*Donation to Muskaan are tax exempted under section 80G of Income Tax Act

Volunteer with us

Muskaan has a long tradition of volunteer engagement. Join us for a rewarding and life changing experience!

Support us

Whether it is by raising awareness online or helping to raise funds, there are many ways you can help the cause!

Visit us

To know more about the cause and Muskaan ,visit our website / social media sites / center at Vasant Kunj & Sahibabad.

Contact us

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Highlight of the Last Quarter of 2019

Muskaan is expanding and with this need for lot more services are felt, looking at the large data base management, a meeting was held with Mr Sunil Jain to brainstorm designing of eco system (about how to maintain a proper MIS) for Muskaan on 4th of October

Celebrating 30 years of Vocational Training Center (कौशल से कुशलता तक)

October is the most happening month for Muskaan since this is dedicated to Diwali Utsav. The objective of Muskaan Diwali utsav is to showcase the wide range of high-quality products made by persons with intellectual disabilities in order to create awareness about their capabilities. This year it was all more special since this marks the completion of thirty years of Muskaan's efforts towards vocational training and employment of intellectually challenged adults and, is a cause for joyous celebrations for us.

On 11th October Diwali Bazaar was formally inaugurated by Mr. Rahul Pandit from Hamstead Living and Gen.V.R.Mehta from Tata Trust with big bang, which continued till Diwali. An exhibit of trainees' work was the highlight of the day for all the invitees.

Program was formally inaugurated with Ganesh Vandana. After that Mr. Kapil, the first trainee of Muskaan got felicitated on the occasion of completion of 30years of vocational training center. Dance club presented a beautiful Dance drama, "Mahisashur Vadh" and Sr Special Educator Mr. Sukhdev Kohli presented a poem written & composed by him about the journey of Vocational Training Center, it's trainees along with staff. After formal inaugural of Diwali bazar all the Staff & the Trainees became busy in making & selling products, packing of bulk orders, management of sale venues outside etc. during the whole period before Diwali celebration.



Diya Lighting by Chief Guest of the occasion Mr. Rahul Pandit from Hamstede Living & Gen V. R. Mehta from Tata Trust.



Falicitation of Mr Kapil Malhotra, the first trainee of Muskaan on completing 30 golden years of vocational training center by Mr. Pandit

"Disability is Social construct, nature has only diversity"



Ganesh Vandana presented by Music Club



Mahisashur Vadh a Dance Drama presented by Dance Club



Recitation by Mr Sukhdev Kohli



A glance of Diwali Bazaar



An exhibition on how our trainees work in their respective units presented live for the guests at Diwali utsav

AGM (2019)

Annual General Meeting was held on 13th of October. Apart from the regular activities like presentation of last AGM Minutes, Annual report, Audit report, felicitation of staffs was the highlight of the event. They were

1. Ms. Neera Chawla, Director & Ms. Usha Khalko, Sr Special Educator for completing 25 years of their service
2. Ms. Anita, Ms. Shigufta, Mr. Ompal, Mr. Kamesh, Ms. Rashmi, Mr. Bhawani Shankar, Ms. Nutan, Ms. Shalini for completing 10 years of their service



Falicitation of Ms Anita, Sr Special Educator on completion of her 11years of service at Muskaan

Falicitation of Mr Bhawani Shankar, Office Assistant on completion of his 10years of service at Muskaan



Falicitation of Mr Ompal, Sweeper on completion of his 10 years of service at Muskaan

Falicitation of Ms Nutan Sharma, Sr Special Educator on completion of her 10 years of service at Muskaan



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Falication of Mr Kamesh, Sweeper on completion of his 10 years of service at Muskaan



Falication of Ms Shalini, Special educator on completion of her 10 years of service at Muskaan



Falication of Ms Rashmi, Sr Special Educator on completion of her 10 years service at Muskaan



Falication of Ms Shigufta, Sr Special Educator on completion of her 10 years service at Muskaan



Falication of Ms Usha Khalko, Sr Special Educator on completion of her 25 years service at Muskaan



Falication of Ms Neera Chawla, Director on completion of her 25 years service at Muskaan



Residential Project

Due to not getting lease extension from government for residential block at Dera village Muskaan decided to build & shift residents to its own premise at Vasant Kunj and started working for arranging the resources for construction. A proposal for seeking financial support was submitted to RECL on 5th of November. Dera Management sub-committee had a meeting on 15th of November. The concerns of finances were also discussed in meeting during the visit of Gen Mehta, CEO and Mr. Sudeep Sinha, Director of The Hans Foundation and they assured about funding for the construction of residential block

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Achiever of Muskaan

Happy to share that Mr Surender Singh, Manager-Employment got "Helen Keller Award 2019" for 'Role model supporter of increased employment opportunities for disabled people' on occasion of "World Disability Day"



Planning Meeting for construction of residential block



Meeting with CEO & Director of The Hans Foundation



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New Initiatives : Meeting of all educators of Muskaan held to develop standard curriculum of each vocation so that it can be easily used by others also for the training of Persons with Intellectual Disability, which Muskaan created with lot of experiments and initiative in course of time. Now successfully practicing it for long.



Bhumi Pujan & hawan

To start construction of Residential Block held at Vasant Kunj Center on 23rd December. All the friends, executive committee members along with Disability commissioner, CEO The Hans Foundation, PO National Trust participated in the event.

Sales & Marketing

During Diwali apart from Diwali Bazaar at Muskaan we have showcased our products at 24 venues for sale, got 10 bulk orders from cooperates, Volunteers from Bank of America, Lady Shri Ram College & Ashtavakra worked along with our trainees during Diwali Period



Sale at Shiv Nadar School during Ability week



Winter Sale at Max tower house on 30th Dec



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Staff Enrichment Program



Fire drill for all staff was done on 1st October under Disaster Management training



A full day training program on situational learning was organised on 23rd of November
Resource Person: Mr Brij Chandiramani



Ms Reena & Ms Rashmi attended orientation sensitization program for the trainers on Disability integrated top up module organised by SCPwD on 15-16 November



Ms Abha Karn & Mr Surender attended a technical session on Assistive Device on November 28

Empowering NGOs & Parent Groups



An orientation meeting with Gurgaon parents group on 13th December By Ms. Shalini Sinha, Vice Chairperson & Abha Karn, Assistant Director



Three Employees from Kiran Society, Varanasi attended a training program at our stationary unit on 19th December

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On 26th & 27th December, Ms Abha Karn, Assistant Director & Mr Surender Singh, Program Manager went to Jalandhar to facilitate the teachers and parents to develop an understanding of the intellectual challenge and vocational training. Also provided the hands-on training to the staff to improve the overall services for holistic growth of PwD

Family Support Services

Counselling: 20 families attended counselling sessions in this quarter in which 15 were for admission



Mid term PTM of Art & Activity Center held to share progress of the trainees

Parents Meeting for new admission on 20th November



Quarterly PTM of Training & Orientation Unit held to share progress of trainees on 29th November

Meeting with Parents of two new project F&B and Pickle Making Dept. held to share the progress and also to show the work of their ward on 6th of December

Visits & Employee Engagement Program (EEP) for Sensitization & Awareness



Sensitization visit from Ambience Public School on 18th Dec



Mr Vineet from Give me trees trust visited on 11th Nov and also shared his ideas for our ongoing plant project



Team United Biscuits celebrate "Make Happy Be Happy Day" with trainees of Art & Activity Centre of Muskaan. They enjoyed painting with stencils & also had fun games



Internship

- Two interns from Soil have been on placement and have been working with HR dept & Finance dept
- Two interns from Jamia Milia Islamia has been with us for academic year 18-19 (two days a week)

Volunteer ship

27 volunteers from different institution like LSR, Ashtawakra, Bank of America including parents & individuals volunteered in this quarter

Meeting/Workshop/ Seminar attended by the Team

- Ms. Neera Chawla, Director attended meeting of Governing Council SCPwD as an Observer
- Ms. Neera Chawla, Director attended a Trainers' Training program by SCPwD as an observer organised at NAB under My Master Trainers' Certification process.
- Ms. Abha Karn, Assistant Director Participated in a Panel Discussion on the preparation of students for future vocational training and rehabilitation at Shiv Nadar School
- SCPWD – Adaptive technology workshop organised at IIT Delhi attended by Ms. Abha Karn, Assistant Director and Mr. Surender Singh, Manager Employment.
- Ms. Seema Chadha attended a meeting on "National Education Policy 2019" at Astha
- Ms. Abha, AD attended a Job Conference organised by Grameen Foundation India on 9th & 10th December.

Program Insight

Main stream employment

Job placement: Five students placed in different Food Industries in this quarter

Name of the Trainee	Sayed Adil	Deepak	Mukul Bhardwaj	Anshul Yadav	Sahil Bindra
Name of the Employment site	Egon Zehnder DLF Gurgaon	Country Inn Hotel Sec-12 Gurgaon	Egon Zehnder Knowledge Centre Sec-32 Gurgaon	Radisson Hotel Udhyog Vihar Phase-III Gurgaon	Radisson Hotel Udhyog Vihar Phase-III Gurgaon
Department of Placement	Pantry	Food & Beverage	Pantry	Food & Beverage	Bakery



Sayed Adil at Egon Zehnder

Deepak at Country Inn

Monthly Review Meeting: Four review Meetings conducted with the trainees & employer by Ms. Neera Chawla, Director & Mr. Surender Singh, Manager Employment in November at: Lemon Tree Premier 1 & 2 Hotel, Lemon Tree Premier 2 Hotel, Red Fox Hotel Sec-60 and Red Fox Hotel East Delhi

Meeting with Employer Partners & with New Employers : Fifteen Meetings were done with the employees of OLX, Egon Zehnder DLF, Egon Zehnder Knowledge Centre, Country Inn Hotel, Radisson Hotel, Lemon Tree Premier Hotel-1, Lemon Tree Premier Hotel-2, Red Fox Hotel Sec-60, Red Fox Hotel East Delhi, Red Fox Hotel Aero city, Lemon Tree Premier Hotel Aerocity, Four Point Hotel, CBRE, Saksham NGO, Microsoft with the agenda about how we upgrade their capability by Mr. Surender Singh, Employment Manager in this quarter. Also taken feedback about work, punctuality etc. If they find any specific concern regarding behaviour or parents' cooperation. Started Puneet retraining in Red Fox Hotel Atrocity after his recovery from major surgery.

1. Meeting with 7-8 new parents of PwID (identified for employment) who are interested for sending their ward for open employment in mainstream industries and sharing with them about Mainstream employment Possibility, Demand of the employer partner, Role of Muskaan, Importance of Muskaan training, Parents Role etc.
2. Meeting with Mr. Kasera (Father of Sidhant Kasera), Mrs. Mago (Mother of Bani Mago), Mr. Randhawa (Father of Rishabh Randhawa) Ms. Pooja & Mrs Parul (Sister and Bhabhi of Vishal Sharma), Mrs & Mr Sinha, Sahay (Mother & Father of Kartik Sahay). Mrs & Mr. Soni (Mother and Father of Tanya), Mr & Mrs. Didwania (Pulkit Parents)

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Employer Sensitization Prog

Seven employment sensitization programs were done with Olx, Egon Zehnder DLF, Egon Zehnder Knowledge Centre, Country Inn Hotel & Radisson Hotel, PVR Team, SOS village team by Mr. Surender, Manager Employment in this quarter. Although it is done on regular basis during day to day interaction with the team members during taking their feedback and try to sensitize & sharing the strategies



Supported work center (Vasant Kunj)

Department of F&B & Pickle Making (SCPwD Pilot Project)

Apart from the regular activity they all participated in Diwali Bazar like attending the customers, supporting them in shopping, taking feed back, maintaining the cleanliness and arranging the products, packing for bulk orders, gift packing, going to sale venues etc.



Trainees of Department of F&B and Pickle Making presenting their skills to parents & staff



Department of Pickle Making visits Big Bazar as exposure visit, part of their Curriculum



F&B Dept (Pilot Project of SCPwD) attended and explored big bazar silent hour on 16th November

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Trainees from Dept of F & B participated in "Sashakt Divyang Job Fair organised by Department of Empowerment of PwD, Govt of India



Trainees from Dept of F & B participated in "Christmas Carnival organised by British High Commission in partnership with Tamana

Department of Candle & Diya:

Five different training workshops were conducted in the Month of Nov-Dec for the trainees. They were 1. T light making, 2.Regular candle, 3.Single Mold candle, 4.Hand wash liquid soap, & 5.Diya Coloring & designing



Department of Stationery

In the Month of Nov-Dec, two different training workshops were conducted for trainees one for Block Printing And another for Gift Paper bag making



Department of Masala

In the Month of Nov-Dec two workshop were organised for trainees one about the types of spices and other about cleaning & weighing



Art & Activity Center

- ✚ High support need trainees of Activity center produced 300 door strings, 1-wind chime, 11 Necklace, 20Lantern, 10cardboard coasters, 36decorative Bags, 20jute pouch, 16 table mats, 7 table runners, 9decorative Jars.
- ✚ Whereas Senior age group trainees produced 600 medium size dustbin bag.
- ✚ Two trainees participated in the sports event organised by YMCA where Sameer Mathur won Gold Medal for soft ball throw and Pulkit Jain won Gold for



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Training & Orientation Unit

Learning with fun: Getting oriented to their surroundings as a part of learning: at their Nature Walk



Trainees of Training & Orientation Unit & Adult Training Center Sahibabad jointly went to Gandhi Smriti on the occasion of Gandhi Jayanti



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Supported work center (Sahibabad)



Block Printing workshop



Cognitive Session

A glance at Sports achievements

Participated & won several medals in different Sports Event organised by HCPA and YMCA



Sports Meet YMCA

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Our students won 11 medals, including 5 gold medals, 1 silver medal and 5 bronze medals.

The event was organized by Sneh Kunj



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Home Away from Home (Residential Project at Dera)



Team Deolite come to celebrate their annual day with residents at Dera



Residents at Ambience Mall, Vasant kunj to celebrate B'day of Ruchi & Sumita on 19th october.

We Celebrate



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Swachh Bharat Abhiyaan - Trainees cleaning the premises on eve of Gandhi Jayanti



Diwali Pujan & Celebration for Trainees with bonus & gift



Staff meet , Discussion over high tea before Diwali to share their experiences during Diwali sale about prepration & how they handle the work pressure, satisfaction & learnings



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Trainees participated in Walk for Wish organised by CBRE to mark World Disability Day



Performance by the Dance group at India Gate to mark World Disability Day 19th in partnership with NCPEDP

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An awareness walk to mark the World Disability Day at India Gate



Christmas Celebration



sDelhi Drummers joined Chirstmas Celebration and made it memorable & Team Muskaan enjoying.....

